

Kenai Peninsula Borough School District

District Goal: (What district goal does your site goal support?)			
1.0 Academic Success			
Current Reality: (Include your starting data or baseline information here.)			
One teacher at Voznesenka School piloted a SGM during the 2014-15 school year.			
SMART Goal:			
During the 2015-16 school year, all certified staff will complete at least one SGM.			
Action steps should be listed in this column. Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Who is responsible for leading or coordinating this action step?	Timeline or deadline	What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?
Meet with teachers to review draft SGM's	Principal	October 1 st	Shared copy of a draft SGM
Refine SGM target/SGM approval	Principal	Nov. 15 th	Final SGM completed
Mid-Year/Mid-Course Review	Principal	December 31 st	Review conference will have taken place
Complete SGM Modules	Principal	December 31 st	All modules will be completed and documented in Canvas
Review and determine summative rating	Principal	May 15 th	Summative conference with feedback will be documented and shared with district office.
			Please add or delete rows as necessary.

SY15-16
 School Name:

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SY15-16
School Name: